

MQFP® Study Guide 3.2: Separating Servicemembers (not retirement eligible)

Learning Objectives:

3.2 Separating Servicemembers (not retirement eligible)

a. Describe the types of pay a separating servicemember may be entitled to.

Some examples of pay for separating servicemembers are:

Involuntary separation pay - A lump-sum payment to eligible active and reserve Service members who have completed at least six, but fewer than twenty, years of active service immediately before being involuntarily discharged or denied continuation of service for which they volunteered, short of retirement eligibility.

Unemployment Compensation for Ex-servicemembers (UCX): Separating servicemembers may be eligible for unemployment compensation through the state workforce agencies under the UCX program.

Disability Compensation: Servicemembers with service-connected disabilities may be eligible for disability compensation from the Department of Veterans Affairs (VA).

Exercise 1: Types of Pay for Separating Servicemembers

List and describe the types of pay that a separating service member may be entitled to, including final pay, separation pay, and unused leave payout.

b. Explain the available healthcare benefits available to a separating service member under the Transitional Assistance Management Program (TAMP) and the Continued Healthcare Benefit Program (CHCBP).

Transitional Assistance Management Program benefits provide an additional 180 days of benefits after regular TRICARE benefits end. TAMP is essentially another 180 days of TRICARE benefits.

The Continued Healthcare Benefit Program provides a health benefit option after TAMP benefits end. The benefit is essentially TRICARE Select but the veteran must pay for the benefit.

Exercise 2: Healthcare Benefits for Separating Servicemembers

Explain the healthcare benefits available to separating servicemembers under the Transitional Assistance Management Program (TAMP) and the Continued Healthcare Benefit Program (CHCBP), including eligibility requirements, coverage periods, and enrollment processes.

c. Describe the SkillBridge program.

Transition Support:

- SkillBridge is a Department of Defense initiative providing transitioning service members with opportunities for civilian job training, internships, and apprenticeships during the last 180 days of their military service.

Partnerships and Opportunities:

- The program involves partnerships between the military and civilian entities, offering diverse opportunities for on-the-job training, internships, and more. Approved by military commanders, it aims to enhance participants' skills for a smoother transition to civilian employment.

Financial Support and Networking:

- SkillBridge participants receive military pay and benefits during the training period, ensuring financial stability. The program also includes networking opportunities, connecting service members with potential employers and industry professionals to support their career development in the civilian sector.

Exercise 3: SkillBridge Program Description

Describe the SkillBridge program and its purpose, including the opportunities it provides for separating service members to gain civilian job skills and work experience through internships and apprenticeships.

d. Describe the Veterans Readiness and Employment (VR&E) program

Veterans Readiness and Employment program (Chapter 31) assists veterans with service-connected disabilities to explore employment options and address training and education needs to pursue employment.

Exercise 4: VR&E Program Overview

Provide an overview of the Veterans Readiness and Employment (VR&E) program, including its services and assistance for separating servicemembers with service-connected disabilities to help them achieve meaningful employment and vocational goals.

Quiz: (True or False)

1. Separating service members are not entitled to any pay after leaving the military.

- a) True
- b) False

2. The Transitional Assistance Management Program (TAMP) provides continued healthcare coverage to separating servicemembers and their families for 180 days after separation.

- a) True
- b) False

3. The SkillBridge program offers opportunities for separating servicemembers to gain civilian job skills and work experience through internships and apprenticeships.

- a) True
- b) False

4. The Veterans Readiness and Employment (VR&E) program provides education benefits to separating servicemembers.

- a) True
- b) False

References:

- Transitional Assistance Management Program (TAMP), TRICARE:

<https://tricare.mil/Plans/HealthPlans/TAMP>

- Continued Health Care Benefit Program (CHCBP), TRICARE:

<https://tricare.mil/Plans/SpecialPrograms/CHCBP>

- SkillBridge Program, Department of Defense: <https://dodskillbridge.usalearning.gov/>

- Vocational Rehabilitation and Employment (VR&E) Program, U.S. Department of Veterans Affairs:

<https://www.va.gov/careers-employment/vocational-rehabilitation/>

*Answer Key can be found at: <https://mqfp.org/study-guides/8> *