

MQFP® Study Guide 2.1: Reserve and Guard Pay and Allowances

Learning Objectives:

2.1 Reserve and Guard Pay and Allowances

a. Describe Reserve and Guard pays and allowances, including paying authority, drilling, annual training, and activation

Exercise 1: Reserve and Guard Pay and Allowances

Provide a detailed explanation of Reserve and Guard pays and allowances, including:

- Drilling pay: Compensation for Reserve and Guard members attending scheduled drills (usually one weekend per month).
- Annual training pay: Compensation for Reserve and Guard members attending annual training exercises (typically 2 weeks per year).
- Activation pay: Compensation for Reserve and Guard members who are activated for short-term missions or deployments.
- Paying authority: The specific regulations and authorities that govern pay and allowances for Reserve and Guard members.

b. Calculate the impact on drill pay for a Reservist who receives VA disability compensation

Exercise 2: Drill Pay Calculation

Given a hypothetical scenario of a Reservist who receives VA disability compensation, calculate the impact of VA disability compensation on their drill pay. Consider how disability compensation affects the member's overall income and drill pay entitlement.

Quiz: (Multiple Choice)

1. What is the purpose of drilling pay for Reserve and Guard members?

- a) Compensation for full-time active duty service
- b) Compensation for attending scheduled drills (usually one weekend per month)
- c) Compensation for attending annual training exercises
- d) Compensation for long-term deployments

2. True or False: Reserve and Guard members receive the same pay rates as active duty service members.

- a) True
- b) False

3. Which of the following is NOT considered a Reserve and Guard pay or allowance?

- a) Annual training pay
- b) Activation pay
- c) Base pay
- d) Drilling pay

4. How does receiving VA disability compensation impact a Reservist's drill pay?

- a) It has no impact on drill pay.
- b) It reduces the Reservist's drill pay by an equivalent amount.
- c) It increases the Reservist's drill pay due to additional benefits.
- d) It entirely replaces the Reservist's drill pay.

References:

- Reserve and Guard Pay Overview, Military Pay: <https://militarypay.defense.gov/Pay/Reserve-Guard-Pay/>

- Reserve Component (RC) Drill Pay, Defense Finance and Accounting Service (DFAS): <https://www.dfas.mil/militarymembers/payentitlements/military-pay-charts/rcpay.html>

- Veterans Affairs (VA) Disability Compensation, U.S. Department of Veterans Affairs: <https://www.va.gov/disability/>

*Answer Key can be found at: <https://mqfp.org/study-guides/>