

MQFP® Study Guide 2.6: Reserve Legal Protections

Learning Objectives:

2.6 Reserve Legal Protections

- a. Outline key provisions of the Uniformed Services Employment and Reemployment Rights Act (USERRA)

Exercise 1: USERRA Key Provisions Outline

Outline the key provisions of the Uniformed Services Employment and Reemployment Rights Act (USERRA), including protections related to reemployment rights, discrimination, health insurance, and benefits.

- b. Identify key provisions of the Servicemembers Civil Relief Act (SCRA) that may affect Reserve and Guard members

Exercise 2: SCRA Key Provisions Identification

Identify and explain the key provisions of the Servicemembers Civil Relief Act (SCRA) that may affect Reserve and Guard members, including protections related to interest rates, lease terminations, court proceedings, and foreclosure protections.

Quiz: (True or False)

1. USERRA provides protections for Reserve and Guard members to maintain their health insurance while on military leave.

a) True

b) False

2. The SCRA provides protection against eviction for Reserve and Guard members while on active duty.

a) True

b) False

3. USERRA and SCRA are both federal laws that provide legal protections to military members.

a) True

b) False

4. The SCRA provides protection against mortgage foreclosure for Reserve and Guard members.

a) True

b) False

References:

- Uniformed Services Employment and Reemployment Rights Act (USERRA), U.S. Department of Labor:
<https://www.dol.gov/agencies/vets/programs/userra>

- Servicemembers Civil Relief Act (SCRA), U.S. Department of Justice:
<https://www.justice.gov/servicemembers/servicemembers-civil-relief-act-skra>

*Answer Key can be found at: <https://mqfp.org/study-guides/>